

PERSONNEL BOARD

January 20, 2005

MEETING

Meeting was held Thursday, January 20, 2005, City Council Chambers, County-City Building, Lincoln, Nebraska.

Members present: Sarah Jones, Maggie Stine, Pat Borer, Ed Wimes. Member absent: Holly Burns.
Personnel Department resource staff attending: Karen Eurich.

The meeting was opened at 1:35 p.m. by Chair Maggie Stine.

Agenda Item 1 was the request to create the classification 2040 Utilities Safety and Training Specialist (A11). Don Taute of the Personnel Department explained this request to the Board. This class is being created for the Public Works & Utilities Department. This class will coordinate with the City-Wide Safety Officer located in the City Risk Management Office for safety issues and will deal specifically with environmental hazards, trenching and confined space issues that exist within the Water and Wastewater Divisions. This class has been approved by the Budget Office for six months of funding in the current budget year. Following discussion, it was moved by Ed Wimes and seconded by Pat Borer to approve the creation as presented. Motion unanimously carried by roll call vote.

Agenda Item 2 was the request to amend Section 2.78.020 of the Lincoln Municipal Code — Management Compensation Plan; Annual Leave. Don Taute of the Personnel Department explained this request to the Board was to correct a portion of the code changes that the Board approved at their November meeting. The language was inadvertently omitted when the vacation language was moved from Chapter 2.76 of the Lincoln Municipal Code to Chapter 2.78. The current practice would continue for 'M' employees to be able to use vacation while on probation. Following discussion, it was moved by Pat Borer and seconded by Ed Wimes to approve the amendment as presented. Motion unanimously carried by roll call vote.

Chair Maggie Stine asked for approval of the November 18, 2004 minutes. It was moved by Ed Wimes and seconded by Sarah Jones to approve the minutes as presented. Motion unanimously carried by roll call vote.

Agenda Item 3 was miscellaneous discussion. Karen Eurich of the Personnel Department asked the Board for their attendance in regards to the February 17, 2005 meeting. There is currently an appeal hearing tentatively scheduled for the February Board meeting. Board member Maggie Stine has already indicated she would be absent for the February meeting. Discussion also took place as to whether Board member Pat Borer would recuse himself in the matter, as the appeal hearing is for an employee within his bargaining unit. Board members Ed Wimes and Sarah Jones indicated their availability for the meeting.

There being no further business, the meeting adjourned at 1:50 p.m.

The next scheduled meeting is tentatively set for Thursday, February 17, 2005.

Karen Eurich
Personnel Operations Specialist

PC: Joan Ross, City Clerk